

## HUMAN RIGHTS WATCH

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November 19, 2013

Michael Eliesen, CEO  
NTD Apparel Inc.,  
700 McCaffrey  
Montreal, Quebec  
Canada H4T-1N1  
Via Fax: (514) 341-9606

Dear Mr. Michael Eliesen

### Re: Compensation for victims of Tazreen factory fire

Human Rights Watch is one of the leading independent organizations dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries to bring greater justice and security to people around the world and are recognized as an independent and objective institution. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

We are currently doing research on the status of workers who were injured or the family members of workers who died due to the Nov 24, 2012 fire at the Tazreen Fashions factory in Bangladesh, which killed at least 112 people. It is our goal to undertake thorough and objective research. To that end, we are seeking the views of your company.

We understand that you were one of Tazreen's customers. We are writing to request information about your business relationship with Tazreen Fashions of Bangladesh.

We understand that many of the factory's assembly lines were producing garments for Walmart, as they had done for much of the preceding 12 months. This was despite the fact that according to a Walmart spokesman, Tazreen was removed from the list of Walmart's authorized suppliers 'months' before the fire (Wall Street Journal, December 10, 2012). Inspection reports conducted on behalf of your organization found in the factory after the fire appear to show that the factory was in violation of many provisions of Walmart's Code of Business Ethics and Code of Conduct.

1. What action did the Tazreen management take following these inspections? Did you continue to source from Tazreen

following the December 2011 inspection? Did you communicate the findings of your inspections with Walmart? Did Walmart tell you to stop sourcing from Tazreen?

2. Your company is one of those which sourced garments from Tazreen, but to date we have not been able to confirm that your company has contributed to the compensation fund. Is this correct and if so, what are the reasons?
3. The International Labor Organization and the IndustriALL Global Union have expressed their willingness to facilitate a system for compensating the Tazreen victims. Have they contacted you and could you elaborate on any plans to engage with this initiative?

We would welcome your responses by November 26, 2013 so that we are able to include your comments in our findings.

Thanking you in advance.



Brad Adams  
Asia director  
Human Rights Watch